

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Civil Supplies Dept. – Formulation of a scheme for rehabilitation of erstwhile employees of A.P. Scooters Ltd., working on deputation in to A.P. State Civil Supplies Corporation Ltd., Hyderabad - Orders – Issued.

CONSUMER AFFAIRS, FOOD AND CIVIL SUPPLIES (CS.I) DEPARTMENT

G.O.Ms.No. 45

Dated: 11-08-2009.

Read the following:-

1. From the V.C. & M.D., APSCSCL, Hyd. Lr.Admn/A2/17470/2003, Dt. 2-11-2004, 30-11-2006 and 31-10-2007 & 31.12.2008.
2. Order dated 25-9-2008 of Hon'ble A.P. High Court in W.P.No. 21100/2008 with W.P.M.P.No.27565/2008 filed by Sri B. Narendra Babu and other employees of erstwhile A.P. Scooters.
3. Contempt Case No.5094/2008 filed by Sri B. Narendra babu and 16 others .
4. From V.C. & M.D. APSCSCL, Hyd.Lr.Admn/A2/17470/2003, Dt. 22-04-2009 and 11.6.2009.

ORDER:-

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In the letter 1st read above, the Vice Chairman and Managing Director, A. P. State Civil Supplies Corporation, Hyderabad has informed that, during the year 1988 and 1989 certain employees in different cadres from A.P. Scooters Ltd., were taken on deputation in different spells by A.P. State Essential Commodities Corporation Ltd., (ESCOMO) based on the recommendations of Public Enterprises Department.

2. The A.P. Scooters Ltd was closed for all practical purposes on 23.9.1993. The services of said employees were terminated in the year 1996 as per the ordinance 25/1996. Against the termination orders, the employees filed W.P.No.26024/96 and W.P.No.26237/96 in the Hon'ble High Court of Andhra Pradesh. Based on Interim order of Hon'ble High Court in W.P.No. 26024/96 & W.P.No. 26237/96 they were taken back in to services with effect from 1-12-1998 after obtaining the willingness for withdrawal of W.Ps. and continued as such.

3. While the matter has been under consideration of the Government for formulating the suitable scheme for rehabilitation of the said employees, the 17 employees out of 24 now working in the A.P. State Civil Supplies Corporation, Hyderabad filed a fresh W.P.No.21100/08 along with W.P.M.P.No.27565/08 in the Hon'ble High Court praying for direction to the Corporation to extend revised pay scale, 2005 to the petitioners. The Hon'ble A.P. High Court while disposing the W.P.M.P.No.27565/08 in W.P.No.21100/08 issued the following interim direction on 25.09.2008:

“ There shall be interim directions to the respondents to consider extending the minimum time scale in the revised pay scales 2005 to the petitioners and pass appropriate orders within a period of three weeks from the date of receipt of a copy of this order and communicate the same to the petitioners.”

4. Later on they have also filed contempt case No. 1594/08 for not implementing the order of Hon'ble A.P. High Court in the above said W.Ps.

5. Government have examined the proposal submitted by the Vice Chairman & Managing Director, A.P State Civil Supplies Corporation Ltd to formulate a suitable scheme for rehabilitation of Erstwhile employees of A.P. Scooters working on deputation in to the A.P. State Civil Supplies Corporation, Hyderabad and decided to approve the following scheme:-

- i) The employees of erstwhile A.P. Scooters Ltd. will be treated as Special Class of Employees.

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- ii) They would be eligible for Casual Leave, Earned Leave, LTC facility as fixed by the Corporation.
 - iii) They shall be given pay scales as fixed and revised by the Corporation from time to time.
 - iv) DA and HRA shall be revised from time to time on par with employees of the Corporation.
 - v) They are eligible for terminal benefits such as Gratuity as per Gratuity Act, 1972, EPF as per PF Act, 1952.
 - vi) They are eligible for C.C.A. on par with Corporation employees.
 - vii) They can not claim any seniority vis-à-vis regular Corporation employees of the same cadre and consequently promotions to higher categories.
 - viii) They shall continue to be in that cadre with pay promotion on completion of 8 years, 16 years and 24 years of service.
 - ix) Under any circumstances, they can not be fitted into the seniority of regular Employees of the Corporation and promotions considered.
 - x) Rules and Regulations in respect of disciplinary action and conduct rules would be specifically made for these special employees.
 - xi) Their retirement age is 58 years on par with corporation employees and they shall retire from service on attaining the age of superannuation.
 - xii) Once the scheme comes into effect, they are bound by this scheme.
6. The Vice Chairman & Managing Director, A.P.State Civil Supplies Corporation Limitd, Hyderabad shall take further action in the matter.
7. This orders issues with the concurrence of Finance (PC.III) Dept., vide their U.O.No.15577-B/297-A/PC.III/2009, Dated: 24.6.2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SANJAY JAJU,
EX. OFFICIO SECRETARY TO GOVERNMENT

To
The Commissioner of Civil Supplies, Hyderabad.
The Vice Chairman and Managing Director, A.P. Civil Supplies Corporation, Hyderabad.
Copy to:
The Finance (PC.III) Department
The Public Entreprises (PE.II) Dept.
SF/SCs.

//FORWARDED BY ORDER//

SECTION OFFICER